

SLT Meeting

September 18th, 2019 at 3:00

(meeting notes)

1) Welcome/ Introductions

- Nominated and elected new SLT Chair Justin Schwarz - Unanimous

2) Principals Report

- Doors open at 8:10
- Ushers on each floor so teachers can start morning meeting by 8:25
- Dismissal- let families in building at 2:30, K is dismissed in the auditorium,
- 3-5 dismissed in the gym with Kerry and Maxima,
- 4th floor Malaka ushers 1st-grade families
- ALi- 2nd-grade families, ben at front of school 6-8 teachers escort students out the building
- Pack up at 2:30 so students and teachers can leave the building by 2:40
- Helps with PD on Monday and Tuesdays
- Bathroom hallway pass system- updated- K-2 has pictures of their face and move their picture when they get water or bathroom, take the pass. Teachers monitor who is leaving and how long
- Question- bathroom protocol, what is the system? Has been told by students that there is rigidity in the bathroom system. Hard balance for teachers to tell children not to go to the bathroom. Not comfortable with a flat out no for bathroom, embarrassing to ask students if it is an emergency.

3) PA's Report-

- Starting out this year we want to bring up issues that are concerning.
- First PA meeting on Tuesday, 2 hours long, dealt with the budget, 80-100 families, Claire attended.
- PA is trying to find a way to address the concerns of the changes of the school.. Start time, the context for why the start time is changed. Wondering about the ushering out of the school, bathroom passes.
- A big thing that came up was harmonizing kids.
- The budget was approved, around \$300,000, with money added into a reserve fund.
- FOCUS on this year is supporting the teachers, social-emotional health of teachers. Pay for end of year party and how to stay in communication with teachers to make sure they feel supported.

4) Approved last year's minutes from June 2019.

5) Proposal to add Students to SLT

- Unfinished business of last year's agenda, student members to SLT.
- Last year there was pushback on student members on SLT.
- Chancellor's regulation read aloud. A-655.
- Consensus, 1 vote in favor of students attending the meeting.
- Revisited at another time.

6) SLT Member Resigns

- Ruby Dawson resigned from her position on the SLT.
- The election will take place next week. The announcement will be sent out now.
- The election committee will handle it.
- Chairperson- Justin Schwarz
- Secretary-
- Time Keeper-

7) Goals were passed out.

- Meetings for the rest of the year-
- First Wednesday of every month.
 - October 2nd
 - November 6th
 - December 4th
 - January 8th
 - February 5th
 - March 4th
 - April 1st
 - May 6th
 - June 3rd
 - June 17th

8) Review the areas of concentration for CPE

- DOE has new mandates. Student achievement in math and ELA, chronic absenteeism, school safety.
- The instructional goal for the year is math assessment
- Know every student through the lens of assessment on math, school-wide
- Learning how students learn
- Math was chosen because district-wide we perform better in ELA than math
- Authentic math assessment for kids to see where they are, centers to practice, embedded journal tasks and math talks. Year 2, want to see if the assessments are making a difference. Continuing partnership with TCRWP to ensure workshop model, student centered and teachers are coaches.

- Lens of assessment to use running records K-8 to see what is happening.
- Drama teacher? Should be an integral part of MSC. Is there a grant that we are working on to get a drama teacher? What happened to the funding we had in place last year for the drama teacher? Can we get a commitment from this school that we will have a drama teacher at MSC by a certain date. Musical brings in a lot of money every year, show was weaker this year without a true director and drama teacher.
- Students who need extra support, IEP or not, when will that begin? - Not sure yet, right now is the first round of running records, let you know when they are completed
- Kerry and admin are the point person to let families know intervention will be given to their child.
- Families did not know their children were being pulled out last year for intervention.
- Parents can have meetings with SETSS teacher and classroom teacher.
- Younger children may be uncomfortable to be pulled out with a teacher they did not know.
- Chronic absenteeism- subgroups that this is an issue for:
- Put in place an attendance team committee, Virginia, Malaka, Anastasia, Ben. Meet monthly to track who has been absent in these subgroups. Put in interventions to help, phone calls and home visits.
- What is considered absenteeism? More than 10-15 days throughout the year. Weekly report, can already tell for this upcoming year.

9) Safety and restorative approaches to behavior:

- Respect for All- DOE. MSC is paying for another social worker, Ali. Aimee another social worker who handles mandated counseling.
- Respect for all- Ali, new social worker, RFA liaison, working with teachers on community circles, school climate PD for all staff so we can all work together better. Training for restorative circles for teachers on election day.
- Ali- town halls around respect for all.
- Some new teachers were trained in responsive classroom and others have not been trained yet. SLT will audit who has training in responsive classroom and who does not and how those teachers can get PD in it.

10) Walk Through

- Claire- Climate walkthrough last year with 15 peoples, teachers, RFA, superentidents. Claire received a report with an action plan for Claire and the school. In the action plan was safety and climate, special education services and audit, academic compliance and policy. Now have every mandate included. Climate piece is about respect for all and communication.
- We have 4 climate walks this year to ensure we are following compliance.
- Parents want to know- how to support new teachers. Are there steps in place?
 - New teacher orientation, mentoring.
 - Paying the mentors to meet after school, so they are not stressed during the day.

-Some teachers mentor two teachers. -New staff, new year to see what needs arise. On every grade team there is a seasoned teacher to help provide leadership.

-Were issues from last year heard? Ben has been supportive.

11) Review approved mission and value statements- will be emailed out.

- Agenda development- catch up on new changes in the school.
- New bathroom policy- is there room for flexibility? Discussed safety at a meeting to create a system so teachers can keep track.

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send items for the agenda for the next meeting.